

Diplomatic Group

Corporate Overview

March 2026



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1. DAIKIN OVERVIEW



Founded in **1924**
100 years of History



€ **22 billion**
Overall Sales



Overseas business
ratio **at 83%**



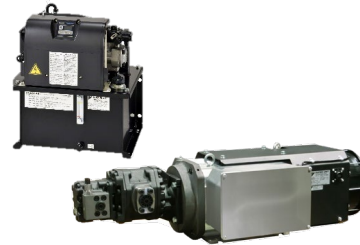
130+ Production Bases
in the world

- ✓ **Company Name** **Daikin Industries, Ltd.**
Name changed from Osaka Kinzoku Kogyo Co., Ltd. in 1963
- ✓ **Founded** **October 25, 1924, in Osaka, Japan**
Founder: Akira Yamada
- ✓ **Established** **February 11, 1934**
- ✓ **Capital** **85 billion yen**
- ✓ **No. of Group Employees** **103,544**
- ✓ **Chairman President** Chairman and CEO: Masanori Togawa,
President and COO: Naofumi Takenaka
- ✓ **Head Office** Osaka, Japan
- ✓ **No. of Group Companies** **350 Consolidated Subsidiaries**
(31 in Japan, 319 overseas)

1. DAIKIN OVERVIEW



Oil Hydraulics



"Hybrid" Power Units

Air



Residential

Chemicals



Refrigerant

Others



Filters



Industrial process chillers



Commercial



Semiconductor Applications



Oxygen Concentrators



Pumps, Valves, HST



After Sales Service



Automotive Applications



IT Software

Daikin
Technology Innovation Center

DIPLOMATiC
MOTION SOLUTIONS
a member of **DAIKIN** group

MOVE MODERN

1. DAIKIN HYDRAULIC BUSINESS FIELDS

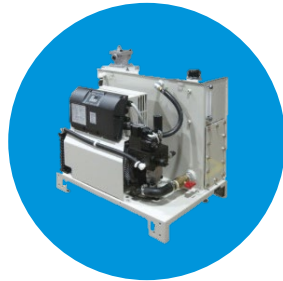


Industrial hydraulics

Hybrid hydraulic products



Oil/water chiller

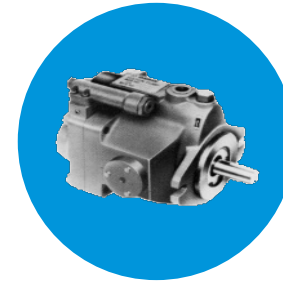


Super Unit

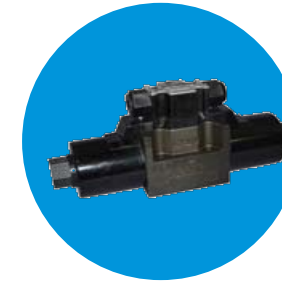


ECO-RICH

Conventional hydraulic components



Pumps

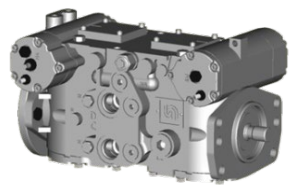


Solenoid valves



Modular stack valves

Mobile hydraulics



Hydrostatic Transmission
for construction machinery



Lubrication



Grease Pumps for Steel Mill



1. GLOBAL PRESENCE & WORLDWIDE SUPPORT



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a member of **DAIKIN** group



a member of **DAIKIN** group



a member of **DAIKIN** group

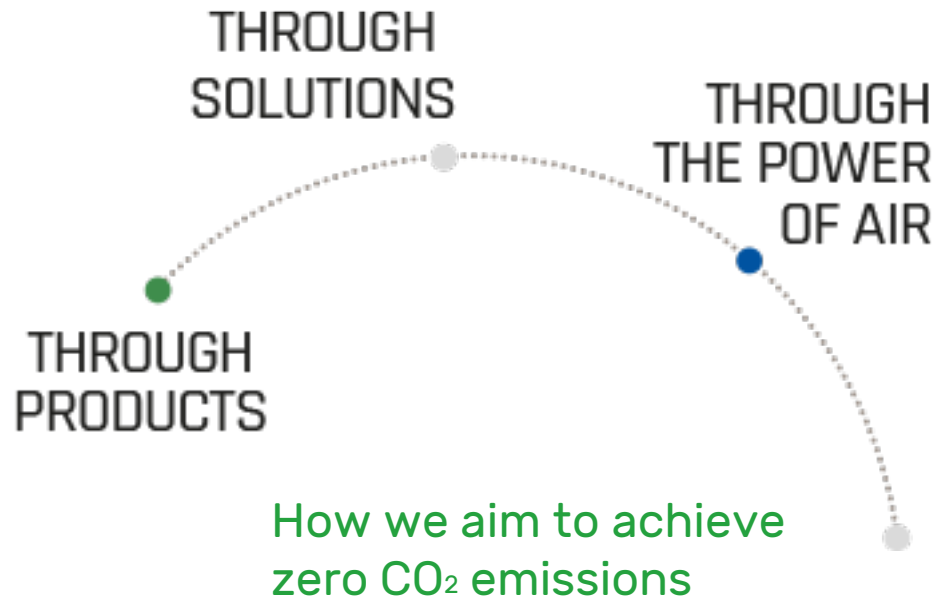


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MOVE MODERN

2. FOCUS ON SUSTAINABILITY

Daikin Environmental Vision 2050



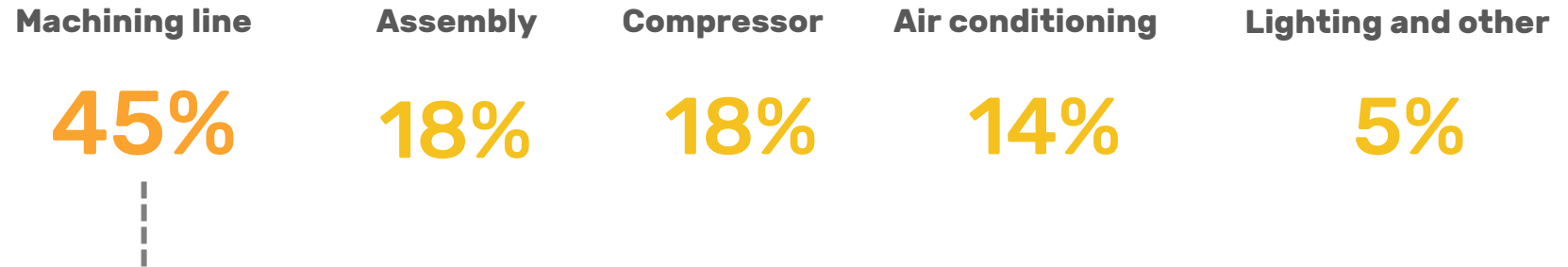
- ✓ More energy-efficient products
- ✓ Development and adoption of refrigerants with low global warming potential
- ✓ Promoting heat pump technology
- ✓ Use of energy management to carry out efficient operation of buildings
- ✓ Provision of energy services throughout the value chain
- ✓ Recovery and recycling of refrigerants



2. FOCUS ON SUSTAINABILITY



Most energy consumption comes from the machine line in factories.



Our **Hybrid Systems** provide energy savings compared to conventional hydraulic units, contributing to reduction of greenhouse gas emission in industrial sectors.



INVERTER-CONTROLLED HYDRAULIC POWER UNITS
ECO-RICH



SUPER UNIT



INVERTER CHILLER
(low GWP R32)

3 . D U P L O M A T I C G R O U P

“DIPLOMATIC GROUP designs and manufactures technology solutions for motion control in multiple sectors.

3 BRANDS

DIPLOMATIC
MOTION SOLUTIONS
a member of **DAIKIN** group



Diplomatic MS
for industrial
applications

HYDRECO
a member of **DAIKIN** group



Hydreco Hydraulics
for mobile
applications

CONTINENTAL
HYDRAULICS
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Continental Hydraulics
for industrial applications
in North America

4. AT A GLANCE

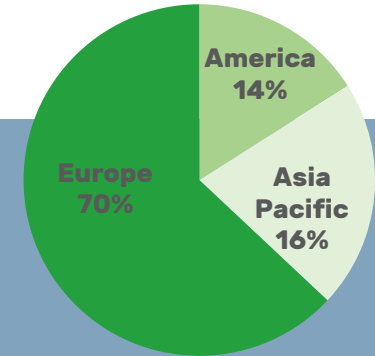
HIGHLIGHTS

at 31.12.2025



142 Mln €

group consolidated
turnover



turnover by
geographic area



Headquarter

Parabiago
(Milan, Italy)



17

plants worldwide



700 +

employees



5,000 +

customers

5. DIPLOMATIC ORGANIC GROWTH

DIPLOMATIC
MOTION SOLUTIONS

a member of **DAIKIN** group



Diplomatic MS Spa

FOUNDATION 1952

LOCATION

> **Parabiago (Milan, Italy)**

PRODUCTS

Valves, systems, electronic devices and electric actuators
Turnkey projects

Diplomatic MS Spa
BU Hydraulic Systems
FOUNDATION 1985

LOCATIONS

> **Lainate (Milan, Italy)**

> **Padova (Italy)**

PRODUCTS

Complex hydraulic systems for industry, energy, off-shore, iron & steel, oil & gas

Diplomatic MS Spa
BU Mechatronics
FOUNDATION 2020

LOCATIONS

> **Rosta (Turin, Italy)**

> **Sulbiate (Monza Brianza, Italy)**

PRODUCTS

Rosta
(Production Plant)
Electric actuators
Sulbiate
(Design Center)
Electronic devices for Industry 4.0

Diplomatic MS Spa
BU Chillers
FOUNDATION 2024

LOCATION

> **Busto Arsizio (Varese, Italy)**

PRODUCTS

Industrial chillers

Diplomatic MS Spa
BU Electric Drives & Motors
FOUNDATION 2024

LOCATION

> **Barbarano Mossano (Vicenza, Italy)**

PRODUCTS

Reluctance motor R&D

Diplomatic Hydraulics Shanghai
FOUNDATION 2015

LOCATION

> **Shanghai**
Shanghai Pudong
Plant2, No.81 Luda Road,
Pudong New Area

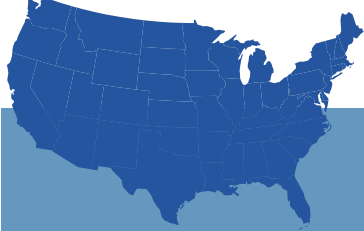
PRODUCTS

Valves

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MOTION SOLUTIONS
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6. GROWTH THROUGH ACQUISITIONS



Continental Hydraulics

FOUNDATION 1962

ACQUISITION: 2011

LOCATION
 > Shakopee (MN, USA)

PRODUCTS
 Pumps, valves, systems

SECTORS
 Industrial applications



Hydreco Hydraulics

FOUNDATION 1860

ACQUISITION: 2019

LOCATION
 > Poole (UK), Italy, Germany, Norway, India, Australia, USA

PRODUCTS
 Pumps, valves, PTOs, cylinders, controls

SECTORS
 Mobile applications



Hydreco Italia Srl
LOCATION
 Vignola (Modena, Italy), Parma (Italy)

PRODUCTS
 Remote controls, pilot valves, direct control valves, gear pumps



Hydreco Srl
LOCATION
 San Cesario s/P (Modena, Italy)

PRODUCTS
 Hydraulic cylinders



Hydreco India Ltd
LOCATION
 Bangalore (India)

PRODUCTS
 Gear pumps



Hydreco Norway A/S
LOCATION
 Nittedal (Norway)



Hydreco Pty Ltd
LOCATION
 Regents Park (NSW, Australia)
 Welshpool (WA, Australia)

PRODUCTS
 PTOs, pumps, valves, controls



Hydreco Hydraulics Germany

FOUNDATION 1962

ACQUISITION: 2021

LOCATION
 > Helmstedt (Germany)

PRODUCTS
 Valves, control technology, cylinders, micro hydraulics

SECTORS
 Medical and mobile applications

7. PRODUCT RANGES

VALVES



PUMPS



POWER TAKE OFFS



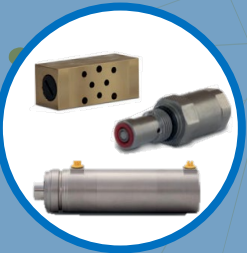
HYDRAULIC SYSTEMS



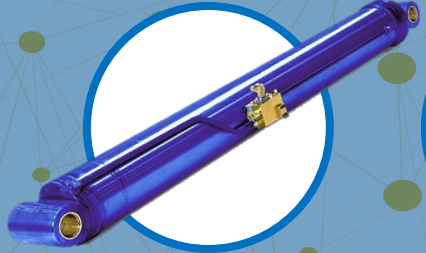
HYBRID SYSTEMS *
- VFD CONTROL HPU



HYBRID SYSTEMS *
- INVERTER CHILLER



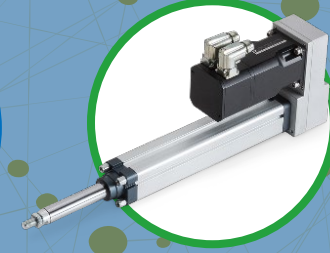
MICRO HYDRAULICS



HYDRAULIC CYLINDERS



REMOTE CONTROLS



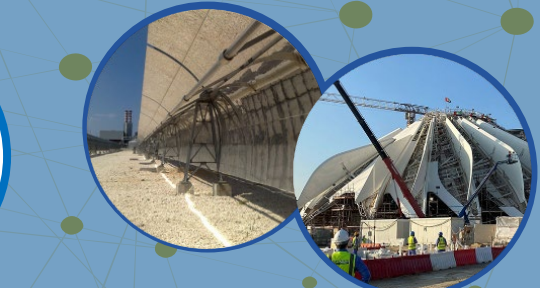
ELECTRIC ACTUATORS*



ELECTRIC DRIVES & MOTORS *



INDUSTRIAL PROCESS CHILLERS *



TURNKEY PROJECTS

* sustainable/energy saving solutions

8 . A P P L I C A T I O N S

industrial



✓ INDUSTRIAL
MACHINERY

✓ LUBRICATION

✓ MARINE

✓ MEDICAL TECHNOLOGY

✓ OIL & GAS

✓ POWER GENERATION

✓ RAILWAY

✓ TESTING

✓ TURNKEY

9. APPLICATIONS

mobile



✓ AGRICULTURE

✓ CONSTRUCTION

✓ EARTH MOVING

✓ FORESTRY

✓ MATERIAL
HANDLING

✓ MINING

✓ MUNICIPAL

✓ TRANSPORT

TOGETHER we design the future

We strongly believe that innovation comes from Customer understanding and through a long and structured process of Research & Development.

We are constantly focused both on the organic build-up of competences and a strategy of growth focused on acquisitions.

R&D

Our investments in **R&D** are aimed at consolidating existing technologies and developing solutions for new applications. We believe in the transformation of core traditional hydraulic products through the digital paradigm. We cooperate with **top Universities and R&D centers** worldwide to enable the innovation.

ACQUISITIONS

The acquisition of companies with complementary technologies guarantees the preservation of the Group **technological excellence and worldwide leadership**, thanks to the development of constantly new products and services.

We are ready to design the future,
everyday.

11. QUALITY MANAGEMENT SYSTEM

QUALITY

ISO 9001

Diplomatic Quality Management System aims at:

- creating a "quality culture"
- ensuring an ongoing control of the Quality Management System in order to reach the zero-defect threshold
- ensuring a suitable training aimed at supporting the quality obtained through staff trainings
- suggesting product updating and improvement
- monitoring customer satisfaction.

ENVIRONMENT

ISO 14001

Diplomatic supports the protection of the environment and promotes a culture of respect and responsible management of natural resources.

HEALTH & SAFETY

ISO 45001

Managing security means guaranteeing the safety of all our people. We do this through models of organization and risk management according to the ISO 45001 standards, which analyze the hazards and identify the necessary measures to avoid or reduce them.



12. TECHNOLOGY COMPETENCE



UNIVERSITIES

Strong cooperation with **Federico II University**, (Naples, Italy), **Bournemouth University** (UK), **Minneapolis University** (MN, USA), for curricular internships, degree thesis and post graduate experience.



IO-Link

Duplomatic provides support and coaching for the development of IO-Link-based products by companies.



DUPLOMATIC
ACADEMY

Duplomatic Academy is dedicated to hydraulics & motion control professionals (internal staff and customers). Basic, Intermediate and advanced level. Classroom and online training.



*We build
competences
for motion
solutions.*

Roberto Maddalon, CEO

ACADEMY
DUPLOMATIC
MOTION SOLUTIONS
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13. OUR PEOPLE



“ Coming together is a beginning. Keeping together is progress. Working together is success. ”

Henry Ford

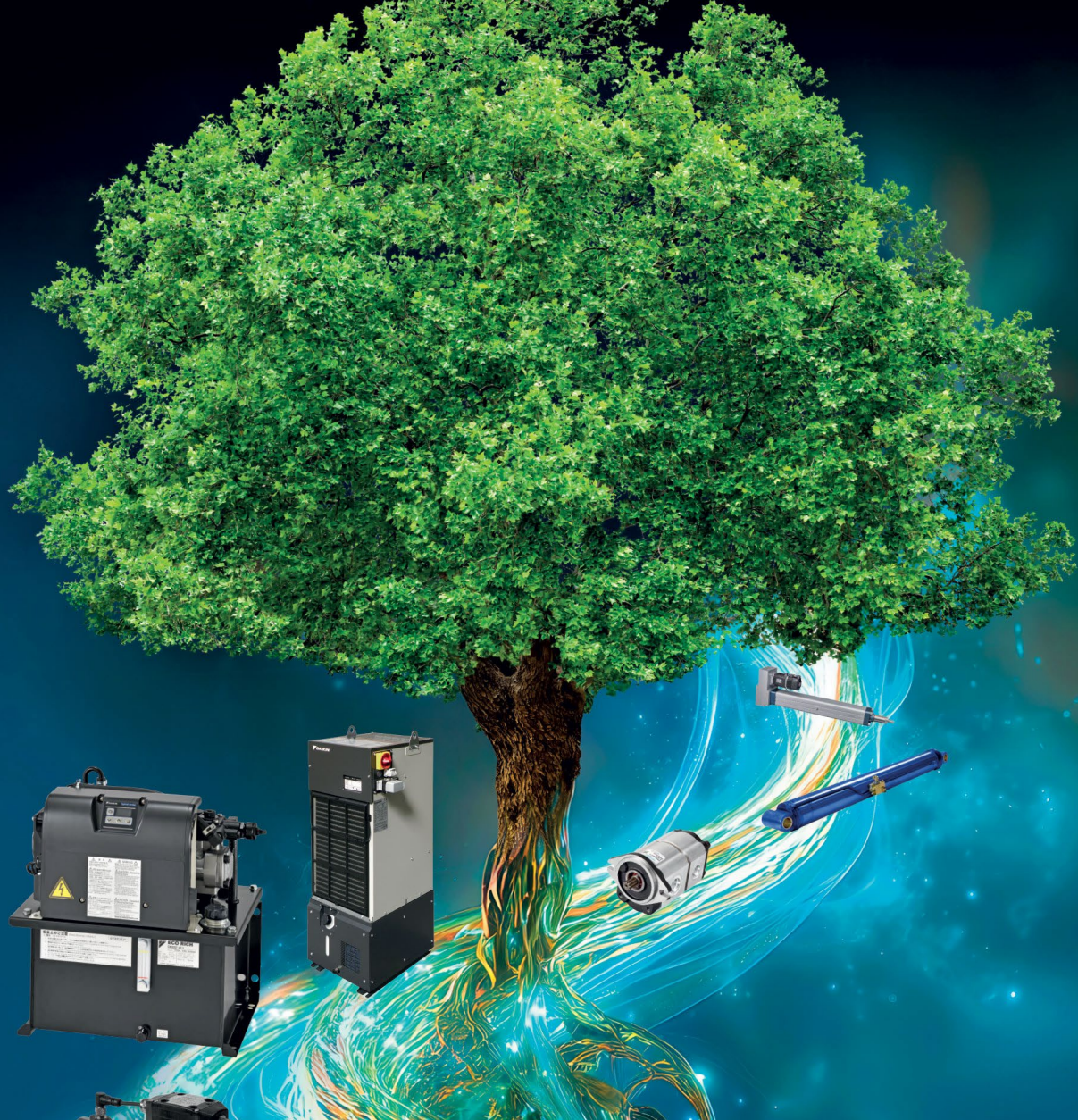
14. DAIKIN GROUP PHILOSOPHY



Daikin Group Philosophy

Our purpose is to provide comfort and security for all. At Daikin, we believe in the infinite potential of people. With our passion and innovative technologies, we create a sustainable and bright future.

- ✓ Resolve Social Issues and Enhance Corporate Value
- ✓ Create New Value by Anticipating Future Needs
- ✓ Build a Better Society through Innovative Technologies
- ✓ Take Action to Maintain Social Trust
- ✓ Think Globally and Be Flexible and Vibrant
- ✓ Practice "People-Centered Management (PCM)" and Provide Challenging Opportunities



*always
in motion*



Thanks for your attention

www.diplomaticmotionsolutions.com

CONTACT

communications@diplomatic.com

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